



management & leadership

So what management styles work best?

Authoritarian

Style: The positional leader relying on rank and role.

Verdict: Might be acceptable in the military or in the 1950's - but not today. No sir!

Directing

Style: Leader points the way from afar and delegates the tasks.

Verdict: They want guidance not gurus. Mentoring not micromanagement.

Consulting

Style: Leader asks the questions and includes the team.

Verdict: A good approach. Gen Y have opinions and want to voice them.

Involving

Style: The participative leader - leading from within and leading by example.

Verdict: This generation loves a leader who empowers the team.

Coaching

Style: Leadership that is not a positional role, but more an influence relationship.

Verdict: This style is made for Gen Y. Two thumbs up!

